

DON'T MISS OUT!

**FSA OPEN
ENROLLMENT**

Nov 15th – Dec 2nd

All new AND existing participants must complete an enrollment form.

Please visit HR in

Room 306 at City Hall

for assistance.

INFORMATIONAL SESSION REGARDING FSA & HRA PROGRAMS

A Representative from Crosby Benefits will be available on Thursday, November 17th from 10am to 12pm to present information about the FSA and HRA plans offered to City employees. Currently these benefits are offered only to those employees enrolled in the BCBS VOP HMO Blue plan (either Individual or Family). They will also introduce information regarding Dependent Care Coverage (new).

Informational session to be held:

THURSDAY, NOVEMBER 17, 2011

10 AM – 12 PM

City Council Chambers

2nd Floor – City Hall

FSA ANNUAL ELECTION AMOUNTS for 2012

Medical care

Minimum \$104 (\$2/wk) Maximum \$2,500 (\$48.08/wk)

Dependent care

Maximum \$5,000 (\$96.15/wk)



CROSBY
Benefits People

What is an FSA?

A Flexible Spending Account is an account funded by employee salary deferral elections for the purpose of reimbursing expenses on a pre-tax basis. Most plans offer two types of accounts: **Medical** (also called Health Care) for reimbursement of eligible medical, dental, vision, prescription and over-the-counter drug expenses; and **Dependent Care** for reimbursement of day care expenses. Participants may elect to contribute an amount each plan year up to the maximum set by the employer.

What is the HRA program?

The HRA program is to assist with your out-of-pocket inpatient admission and/or outpatient surgery co-payments which are subject to your deductible as listed with the BCBS VOP HMO Blue plan.